Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021 Open to Public

Department of the Treasury Internal Revenue Service Inspection For the 2021 calendar year, or tax year beginning 07/01/21, and ending 06/30/22D Employer identification number C Name of organization Check if applicable: Address change CRESCENDO ACADEMY OF MUSIC Doing business as 38-2787387 Name change Number and street (or P.O. box if mail is not delivered to street address) 269-345-6664 Initial return 359 S KALAMAZOO MALL STE 12 City or town, state or province, country, and ZIP or foreign postal code Final return/ **KALAMAZOO** MI 49007 667,178 G Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending JESSIE DUNIPHIN 12 359 S KALAMAZOO MALL STE H(b) Are all subordinates included? If "No," attach a list. See instructions **KALAMAZOO** MI 49007 **X** 501(c)(3) 4947(a)(1) or 501(c) () (insert no.) Tax-exempt status CRESCENDOACADEMY.COM H(c) Group exemption number ▶ Website: Year of formation: 1988 X Corporation Trust Form of organization: Association M State of legal domicile: Other > Part I Summarv 1 Briefly describe the organization's mission or most significant activities: TO PROVIDE MUSIC EDUCATION TO STUDENTS OF ALL AGES Governance 2 Check this box \blacktriangleright if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 10 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 10 48 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year <u>205</u>,077 <u>266</u>,687 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 369,508 398,575 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,195 1,916 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 575,780 667,178 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 19,631 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 360,155 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 145,217 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 191,044 525,003 586,285 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 50,777 80,893 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 58 514,761 519,421 20 Total assets (Part X, line 16) 90,678 31,558 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 424,083 487,863 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sian EXECUTIVE DIRECTOR Here AUDREY LIPSEY Type or print name and title Print/Type preparer's name Preparer's signature X if Paid DANIEL E MELNIK self-employed P01627678 Preparer 38-3363225 FLEGAL & MELNIK Firm's name Firm's EIN ▶ Use Only 350 GLADYS ST 49002-2955 269-383-1900 PORTAGE, MI

May the IRS discuss this return with the preparer shown above? See instructions

Form **990** (2021)

Pa	rt III Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1 T	Briefly describe the organization's mission: O PROVIDE MUSIC EDUCATION TO STUDENTS OF ALL AGES	
	O PROVIDE MOSIC EDOCATION TO STODENTS OF ALL AGES	
	•	
	•	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_		Yes X No
	If "Yes," describe these new services on Schedule O.	103 110
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
•	services?	Yes X No
	If "Yes," describe these changes on Schedule O.	103 110
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	and total disposition, and total and, in any, for each program control topolitical	
4a	(Code:) (Expenses \$ 216,656 including grants of \$ 23,537) (Revenue \$	398,575)
	ROVIDE MUSIC EDUCATION TO STUDENTS OF ALL AGES	· · · · · · · · · · · · · · · · · · ·
	•	
	•	
	•	
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	•	
	•	
	•	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	7/A	· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·	
	•	

	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
N	I/A	
	•	
	•	
	·	
	·	
	•	
4d	Other program services (Describe on Schedule O.)	,
40	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 216.656)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			X
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		Λ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
3	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Voo" complete Schodule D. Port I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			-
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			Х
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Λ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120		Х
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		Λ
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the appropriation resistain on effice appropriate or string of the United Chates?	14a		Х
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2021) CRESCENDO ACADEMY OF MUSIC 38-2787387 Page 4 Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes." complete Schedule J 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these X persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 X or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and X 19? Note: All Form 990 filers are required to complete Schedule O. 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 6 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ıed)			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax									
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	48	_	X					
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X				
b										
4a										
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country ▶									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ion?		5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	•								
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	s or								
	gifts were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	oods								
				7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	;								
	required to file Form 8282?			7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntrac	?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?		7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	n 889	99 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	on file	e a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	ne							
	sponsoring organization have excess business holdings at any time during the year?			8						
9	Sponsoring organizations maintaining donor advised funds.									
а										
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots			9b						
10	Section 501(c)(7) organizations. Enter:									
а	· · · · · · · · · · · · · · · · · · ·	10a		_						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		_						
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a		_						
b	Gross income from other sources. (Do not net amounts due or paid to other sources									
	* * * * * * * * * * * * * * * * * * *	11b		٠,						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		<i>!</i>	12a						
b		12b		\dashv						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40						
а				13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which	401								
	· · · · · · · · · · · · · · · · · · ·	13b		\dashv						
C		13c		44-		X				
14a				14a		Λ				
b 45	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b		\vdash				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration payment(s) during the year?			4-		v				
	excess parachute payment(s) during the year?			15		X				
40	If "Yes," see instructions and file Form 4720, Schedule N.		0	40		v				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	le?	16		X				
47	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in			47						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes." complete Form 6069.			17						
	n ros. complete l'Ulli 0003.									

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?		•	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte			de.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	g the fo	orm?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri	se to co	onflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		****			
	describe on Schedule O how this was done			12c		
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•				
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a tayable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			1	· · · · ·	
17	List the states with which a copy of this Form 990 is required to be filed MI					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (s	section	501(c)			
-	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.		(-)			
	X Own website X Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of the conflict of the con	erest po	licv. and			
	financial statements available to the public during the tax year.		y, 			
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords ►				
	JDREY LIPSEY 359 S KALAMAZOO MALL STE 12					
7.5	MT 400	07	200	24	E (CCA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Keek this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	Position (do not check more than on box, unless person is both a officer and a director/truster					an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations		
(1) JESSIE DUNIPHIN												
<u></u>	1.00											
PRESIDENT	0.00	X		X				0	0	0		
(2) DR. SCOTT RUSSEI	1.00											
VICE PRESIDENT	0.00	x		X				0	0	0		
(3) MELISSA TALLON	0.00			Λ				0	0	<u> </u>		
(5) FEELISSA TALLON	1.00											
TREASURER	0.00	X		x				0	0	0		
(4) TAYLOR FARRELL	0.00											
	1.00											
BOARD MEMBER	0.00	X						0	0	0		
(5) BARBARA GRAHAM-1	PALMER											
	1.00											
BOARD MEMBER	0.00	X						0	0	0		
(6) EBENEZER MUSOOKE												
	1.00											
BOARD MEMBER	0.00	X						0	0	0		
(7) JILL PIWKO												
	1.00											
BOARD MEMBER	0.00	X						0	0	0		
(8) JAMES ROACH	1.00											
BOARD MEMBER	0.00	x						0	0	0		
(9) BIONCA STEWART	0.00	Α						0	0	0		
(9) BIONCA SIEWARI	1.00											
BOARD MEMBER	0.00	X						0	0	0		
(10) AMANDA WOODEN	0.00							Ŭ				
(10)11111111111111111111111111111111111	1.00											
BOARD MEMBER	0.00	X						0	0	0		
(11)												
										000		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos check ess pe	rson i	than construction or/trust Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	or	(F) timated of oth compens from ti ganization ed orga	er ation he on and	S
							ed							
1b c d 2	Total from continuation sheet Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ets to Part VII, \$	Secti mite	i on A d d_to	4			babov	e) who received more than	\$100,000 of			Yes	No
3 4 5	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization and person listed on line of or services rendered to the o	complete Schede 1a, is the sum nizations greater	dule of rother than crue	J for eport 1 \$15 com	table 50,00 pens	h ind com 00? Ii atior	dividu npen: f "Ye n froi	ual sations," of s," of mar	on and other compensation complete Schedule J for su	from the ch		3 4 5	ies	X X
Sect 1	ion B. Independent Contractor Complete this table for your five	ors												
	compensation from the organization								dar year ending with or with		ear.	Col	(C)	on
	Name and	DUSINESS dudiess							Безији	auti di Services		Col	преподи	
2	Total number of independent or received more than \$100,000	contractors (inclu	ding	but n the	not l	limite	ed to	tho	se listed above) who	0				

38-2787387 Form 990 (2021) CRESCENDO ACADEMY OF MUSIC Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt function revenue (C) (D)
Revenue excluded from tax under (A) Unrelated husiness revenue sections 512-514 Gifts, Grants ilar Amounts 1a Federated campaigns 1a **b** Membership dues 1b **c** Fundraising events 1c d Related organizations 1d e Government grants (contributions) 93,035 f All other contributions, gifts, grants, 173,652 1f and similar amounts not included above g Noncash contributions included in lines 1a-1f 1<u>g</u> 266,687 h Total. Add lines 1a-1f. Business Code 331,152 331,152 TUITION & FEES Program Service Revenue 67,423 67,423 PROGRAM INCOME f All other program service revenue 398,575 g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 1,916 1,916 4 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 7a other than inventory Other Revenue b Less: cost or other basis and sales exps. 7c c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b

Business Code

667,178

398,575

Form **990** (2021)

1,916

0

Miscellaneous Revenue

11a

c Net income or (loss) from sales of inventory

d All other revenue

e Total. Add lines 11a-11d ...

Total revenue. See instructions .

Part IX Statement of Functional Expenses

Form 990 (2021)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 23,537 23,537 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 345,203 93,205 245,998 6,000 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 26,501 7,155 18,887 459 Payroll taxes 10 Fees for services (nonemployees): a Management **b** Legal 1,026 1,026 **c** Accounting Professional fundraising services. See Part IV, line 17 Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 1,600 (A) amount, list line 11g expenses on Schedule O.) 3,511 1,611 300 8,415 12 Advertising and promotion 8,587 172 20,709 355 17,850 2,504 13 Office expenses Information technology 2,495 2,495 14 Royalties 47,886 40,207 7,679 16 Occupancy 140 140 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 5,357 405 4,952 Conferences, conventions, and meetings 19 20 Payments to affiliates 21 12,219 842 11,377 Depreciation, depletion, and amortization 22 6,099 6,099 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 35,147 35,147 MARVELOUS MUSIC EXPENSES 14,224 13,891 333 GROUP CLASS EXPENSES INSTRUMENT RELATED 14,043 14,043 8,903 9,186 283 **FEES** d 10,415 10,415 e All other expenses 586,285 216,656 360,083 9,546 25 **Total functional expenses.** Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

					(A)		(B)
_					Beginning of year		End of year
	1	Cash—non-interest-bearing			268,343	1	202,743
	2	Savings and temporary cash investments			2	21.5	
	3	Pledges and grants receivable, net			11 705	3	315
	4	Accounts receivable, net			11,795	4	12,709
	5	Loans and other receivables from any current or former					
		trustee, key employee, creator or founder, substantial co					
		controlled entity or family member of any of these perso				5	
	6	Loans and other receivables from other disqualified pers					
sts		under section 4958(f)(1)), and persons described in sec				6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			2,163	9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	310,793			
	b	Less: accumulated depreciation	10b	125,946	197,066	10c	184,847
	11	Investments—publicly traded securities			26,555	11	110,858
	12	Investments—other securities. See Part IV, line 11		L		12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			8,839	15	7,949
	16	Total assets. Add lines 1 through 15 (must equal line 33	3)		514,761	16	519,421
	17	Accounts payable and accrued expenses	3,396	17	10,286		
	18	Grants payable		18			
	19	Deferred revenue	19	21,272			
	20	Tax-exempt bond liabilities	20				
	21	Escrow or custodial account liability. Complete Part IV o	f Schedule	D		21	
s	22						
Liabilities		trustee, key employee, creator or founder, substantial co		r 35%			
ا <u>چا</u>		controlled entity or family member of any of these perso				22	
<u> </u> ë	23	Secured mortgages and notes payable to unrelated third	l parties			23	
- 1	24	Unsecured notes and loans payable to unrelated third pa	arties			24	
	25	Other liabilities (including federal income tax, payables to					
		parties, and other liabilities not included on lines 17-24).					
		of Schedule D			74,130	25	
	26	Total liabilities. Add lines 17 through 25			90,678	26	31,558
\neg		Organizations that follow FASB ASC 958, check here			/		
es		and complete lines 27, 28, 32, and 33.	' Ш				
g	27	Nist accepts with a demander of the Committee			401,588	27	467,077
396	28	Nist and the self-self-self-self-self-self-self-self-		1	22,495	28	20,786
힏		Organizations that do not follow FASB ASC 958, che					
Fund Balances		and complete lines 29 through 33.		_			
9	29	Consider the state of the set with a fine of the second of the state				29	
ets	30	Paid-in or capital surplus, or land, building, or equipment				30	
SS	31	Retained earnings, endowment, accumulated income, or	other fund	ls		31	
٦	32				424,083	32	487,863
žΙ	33	Total liabilities and net assets/fund balances			514,761	33	519,421

Form **990** (2021)

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			178
2	Total expenses (must equal Part IX, column (A), line 25)	2			285
3	Revenue less expenses. Subtract line 2 from line 1	3			893
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			083
5	Net unrealized gains (losses) on investments	5		<u> 17,:</u>	113
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	48	37,8	863
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Ш.
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

Name of the organization

CRESCENDO ACADEMY OF MUSIC

Employer identification number 38-2787387

Pa	art I	Reas	on for Public Charity	Status. (All organizations	must c	omplete	this part.) See instruction	ons.							
The	orga	nization is not	a private foundation becaus	e it is: (For lines 1 through 12, o	check only	one box)								
1		A church, cor	nvention of churches, or ass	sociation of churches described	in sectio i	170(b)(1)(A)(i).								
2	X	A school des	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)												
3	П	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).													
4	П	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name,													
	city, and state:														
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in														
	ш	_	(b)(1)(A)(iv). (Complete Part		o. opo.a.	ou 2, a s	,								
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) .													
7	Н	An organization that normally receives a substantial part of its support from a governmental unit or from the general public													
	Ш	•	escribed in section 170(b)(1)(A)(vi). (Complete Part II.)												
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Part	II.)										
9	П			cribed in section 170(b)(1)(A)(i	,	ed in con	junction with a land-grant colle	ge							
		•	-	of agriculture (see instructions).			•								
		university:													
10	Ш	ū	,) more than 33 1/3% of its supp				SS							
		•		npt functions, subject to certain	•	. ,									
			0	nd unrelated business taxable in 0, 1975. See section 509(a)(2) .	`		,								
11			•	exclusively to test for public safe			•								
12	Н	_		exclusively for the benefit of, to	•		. , . ,	ses of							
12	Ш	•		ions described in section 509(a	•										
				scribes the type of supporting or				5 .1.55.1.							
	а	Type I. A	supporting organization ope	erated, supervised, or controlled	by its su	pported o	organization(s), typically by givi	na							
				ver to regularly appoint or elect	-		. ,								
		supporting	g organization. You must c	omplete Part IV, Sections A a	nd B.										
	b	Type II.	A supporting organization su	pervised or controlled in connect	ction with	its suppo	rted organization(s), by having								
		control or	r management of the suppor	ting organization vested in the s	same pers	sons that	control or manage the support	ed							
		organizati	ion(s). You must complete	Part IV, Sections A and C.											
	С			supporting organization operated				ith,							
			•	structions). You must complete				(-)							
	d			 A supporting organization ope organization generally must sa 				· ,							
				nust complete Part IV, Section	-		-	555							
	е	_ '	,	eived a written determination fro		,									
	·	functional	lly integrated, or Type III no	on-functionally integrated suppor	ting organ	nization.	o a Type II, Type III, Type III								
	f		mber of supported organizati												
	g	Provide the f	following information about the	ne supported organization(s).											
(i) Nam	ne of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of							
	org	ganization		(described on lines 1-10		ur governing	support (see	other support (see							
				above (see instructions))		ment?	instructions)	instructions)							
					Yes	No									
(A)															
(B)															
<u>(0)</u>															
(C)															
(5)															
(D)															
(E)															
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Tota	I I						i	i e							